**Co-creating employment with Discovery**

**A workshop presented by Milton Tyree**

**16 February 2023**

**Breakout room notes**

The following notes summarise conversation during the breakout room activities.

1. **Activity - Reflection on Quote**

“*The people you see every day can be the hardest people to get to know*.”

- Civa Shumpert

Milton asked participants to consider what Civa means by this statement. Have you seen examples? What could be ways of addressing this challenge?

* Teacher perspective: we tend to hold onto old stories throughout the years in the classroom, both from peers and teachers
* Hard to erase our existing imagery. Our minds hold onto information and it takes consistent effort to rewire
* Family perspective: it’s important to use a “beginner’s mind” to constantly re-question what we know about the person of focus
* At times we forget what has passed before, about the person
* Sometimes it’s hard to see a stand-out interest, even with opportunities to try new things
* Sometimes people only see others through the “special needs” lens of what a person can or can’t stereotypically do
* We often fill in the gaps when someone doesn't use verbal language - perhaps we need to allow more time and ensure we understand their preferences etc.
* The context for how we see someone changes in different environments eg. at school v at home
* As a parent we can wrap our children up in cotton wool and protect them
* It takes a long time to get to know a person in depth

**2. Discovery activity**

Milton asked participants to list a family member’s/person of focus’s - interest, condition and contribution

**Interests**

* attending musical theatre performances
* creating short stories
* colouring in
* finding music and sharing it with friends
* Basketball. Wants a job at Rebel Sport
* puzzles
* sewing (has own sewing business, now makes uniforms for local veterinarians)
* spending time with young people
* tik tok // Disney
* cooking and making hands on things
* athletics and sports

**Conditions for success**

* Having a routine
* Slowly moving into new things
* Repetition
* Visual learner/ visual communication
* Visual output at the end of the process

**Contributions**

* Honest
* Sense of humour/enjoys making people laugh
* Sports leadership
* Understands current social media trends
* Records by athletes
* Dishwashing
* Timekeeping
* Card making business