

Co-creating employment with Discovery

A workshop presented by Milton Tyree

16 February 2023

Breakout room notes

The following notes summarise the conversation during the breakout room activities.

1. Activity - Reflection on Quote

“The people you see every day can be the hardest people to get to know.”

- Civa Shumpert

Milton asked participants to consider what Civa means by this statement. Have you seen examples? What could be ways of addressing this challenge?

- Teacher perspective: we tend to hold onto old stories throughout the years in the classroom, both from peers and teachers
- Hard to erase our existing imagery. Our minds hold onto information, and it takes consistent effort to rewire
- Family perspective: it's important to use a “beginner's mind” to constantly re-question what we know about the person of focus
- At times we forget what has passed before about the person
- Sometimes it's hard to see a stand-out interest, even with opportunities to try new things
- Sometimes people only see others through the “special needs” lens of what a person can or can't stereotypically do
- We often fill in the gaps when someone doesn't use verbal language - perhaps we need to allow more time and ensure we understand their preferences etc.
- The context for how we see someone changes in different environments e.g. at school v at home
- As a parent, we can wrap our children up in cotton wool and protect them
- It takes a long time to get to know a person in depth

2. Discovery activity

Milton asked participants to list a family member's/person of focus's - interest, condition and contribution

Interests

- attending musical theatre performances
- creating short stories
- colouring in
- finding music and sharing it with friends
- Basketball. Wants a job at Rebel Sport
- puzzles
- sewing (has own sewing business, now makes uniforms for local veterinarians)
- spending time with young people
- TikTok and Disney
- cooking and making hands-on things
- athletics and sports

Conditions for success

- Having a routine
- Slowly moving into new things
- Repetition
- Visual learner/ visual communication
- Visual output at the end of the process

Contributions

- Honest
- Sense of humour/enjoys making people laugh
- Sports leadership
- Understands current social media trends
- Records by athletes
- Dishwashing
- Timekeeping
- Card making business