**INDUCTION DEVELOPMENT GUIDE**

Job Mentor

**What is important for a person to know about you before they commence their work with you?**

* Who you are - your current roles (name the role not the activity e.g. I am a Gardener, rather than I like gardening, I am a skier rather than I like skiing)
* Your vision statement (link to examples)
* Communication -
* Mobility -
* Safety -

Best medium to present the information

* Video e.g. video of family using visuals
* Checklist
* Buddy shift

How best to collect the information

* Parents
* Siblings
* Other family members/friends
* Past support workers

**What is important for a person to know about you in the first week?**

* Communication
* Mobility
* Safety
* Behavioural or verbal cues that indicate happiness/joy/stress/uncertainty

Best medium to present the information

* Video e.g. video of family using visuals
* Checklist
* Buddy shift

How best to collect the information

* Parents
* Siblings
* Other family members/friends
* Past support workers

**What is important for a person to know about you beyond week 1**

* Communication
* Mobility
* safety

Best medium to present the information

* Video eg. video of family using visuals
* Checklist
* Buddy shift

How best to collect the information

* Parents
* Siblings
* Other family members/friends
* Past support workers

**Ongoing professional development**

* Online training e.g. John Armstrong training
* Attend a Social Role Valorisation workshop - Towards a better life
* Janet Klees articles on the role of support workers