### Visual Resumes

Jan Kruger and Fiona McIntosh







### **Acknowledgement of Country**

We acknowledge the Ngunnawal and Ngambri people, Traditional Custodians of the land on which we meet today.

We pay our respects to their Elders, past and present.

We extend that respect to Aboriginal and Torres Strait Islander people here today.

Always Was, Always Will Be Aboriginal Land.





#### What we do

Webinars, workshops, conferences

**Peer Groups** 

**Family Leadership events** 

Free resources on our website

Kitchen table conversations

### School to Work project overview















FINDING School To Work for Secondary School Students with Disability



#### Focus of today's webinar

- Visual resumes what are they and when do you use them?
- Key components of a visual resume
- Considerations for developing a visual resume
- A visual resume example Milly Whitehead
- Speaking notes to represent the person through their visual resume
- Where to start
- Questions and answers



Content derived from Marc Gold and Associates



### What is a Visual Resume?

- Represent the person and their strengths
- Originated from Marc Gold & Associates
- Different from traditional approaches

## When to use a Visual Resume?

- 1. Start with Discovery
  - Reflect and observe
  - Create opportunities to explore interests
- 2. Develop Visual Resume



#### When to use a Visual Resume?

- 3. Brainstorm workplaces with others
- 4. Approach employers
- 5. Show visual resume and explain concept of customised employment





## Key components of a Visual Resume

- Images of competence
- Narrative descriptions
- Task Lists

### **Important Inclusions**

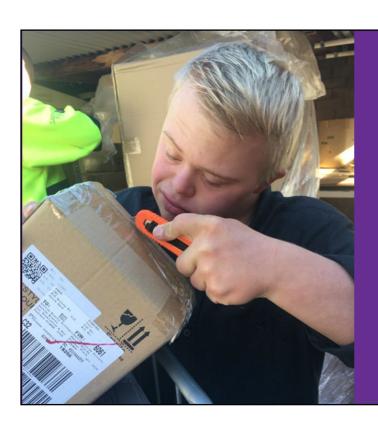
- 1. Font Heading (36-40) Body (24-30) Sans Serif
- 2. Ideally 1 image per slide
- 3. Images person looking at task not the camera
- 4. Third person
- 5. 6 8 slides



# Considerations for developing a Visual Resume

- What to leave out
- Consent to include others





### **Speaking Notes**

- Talking about Customised Employment
- Speaking about the person's strengths and opening possibilities
- Seek information and further conversations